Return of Organization Exempt From Income Tax

OMB No. 1545-0047 2022

Open to Public

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. -.

Department of the Treasury

Inte	rnal Reve	nue Service	Go to www.irs.gov/Form990 for instructions and the lates	t information.		Inspection			
Α	For the	e 2022 calend	lar year, or tax year beginning , 2022, and end	nding , 20					
в	Check if	f applicable:	C Name of organization GLOBAL TRAINING NETWORK, INC.		D Empl	oyer identification number			
	Address	s change	Doing business as		68-0	586399			
	Name c	hange	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telepi	hone number			
	Initial re	turn	P O BOX 6507		(623)217-3867			
	Final ret	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code						
	Amende	ed return	PEORIA, AZ 85385		G Gross	receipts \$7,046,123.			
	Applicat	tion pending	F Name and address of principal officer:	H(a) Is this a gro	up return fo	or subordinates? 🗌 Yes 🛛 No			
			PAUL MADSON, P O BOX 6507, PEORIA, AZ 85385	H(b) Are all su	Ibordinat	es included? 🗌 Yes 🗌 No			
I	Tax-exe	empt status:	X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527	lf "No," a	ttach a li	st. See instructions.			
J	Website	e: www.g	tn.org	H(c) Group ex	emption	number			
к	Form of	organization: 🗙	Corporation Trust Association Other L Year of form	mation: 2004	M State	of legal domicile: AZ			
Ρ	art I	Summa	γ						
	1	Briefly des	cribe the organization's mission or most significant activities: The organization of t	anization is an inter-de	enominatic	onal ministry uniting evangelical			
e			an churches and leaders around the mission of						
าลท		trainin	g indigenous church planters,pastors and chri	stian leade	ers.				
Activities & Governance	2	Check this	box [] if the organization discontinued its operations or disposed	of more than 25	% of it	s net assets.			
ğ	3	Number of	voting members of the governing body (Part VI, line 1a)		3	7			
õ	4	Number of	independent voting members of the governing body (Part VI, line 1	b)	4	5			
ties	5	Total numb	per of individuals employed in calendar year 2022 (Part V, line 2a)		5	60			
tivi	6	Total numb	per of volunteers (estimate if necessary)		6	14			
Ă	7a	Total unrel	ated business revenue from Part VIII, column (C), line 12		7a	0.			
	b	Net unrelat	ed business taxable income from Form 990-T, Part I, line 11		7b	0.			
				Prior Year		Current Year			
ē	8	Contributio	ns and grants (Part VIII, line 1h)	6,625,	553.	7,031,388.			
Revenue	9	Program se	ervice revenue (Part VIII, line 2g)						
Sev.	10		income (Part VIII, column (A), lines 3, 4, and 7d)	9,	134.	14,735.			
	11	Other reve	nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)						
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	6,634,	687.	7,046,123.			
	13		similar amounts paid (Part IX, column (A), lines 1–3)			0.			
	14	•	aid to or for members (Part IX, column (A), line 4)			0.			
es	15	Salaries, ot	her compensation, employee benefits (Part IX, column (A), lines 5–10)	4,324,	784.	4,578,865.			
Expenses	16a		al fundraising fees (Part IX, column (A), line 11e)						
ъ	b		aising expenses (Part IX, column (D), line 25) 334, 330.						
ш	17		nses (Part IX, column (A), lines 11a–11d, 11f–24e)	1,738,		2,357,341.			
	18		nses. Add lines 13–17 (must equal Part IX, column (A), line 25)	6,063,		6,936,206.			
	19	Revenue le	ss expenses. Subtract line 18 from line 12	571,	459.	109,917.			
Net Assets or Fund Balances				Beginning of Curre		End of Year			
sset	20		s (Part X, line 16)	3,445,	890.	3,555,807.			
et A nd B	21		ties (Part X, line 26)						
			or fund balances. Subtract line 21 from line 20	3,445,	890.	3,555,807.			
Pa	art II	Signatu	re Block						

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

			03	8/12/2023				
Sign	Signature of officer		Date	9				
Here	PAUL MADSON, PRESIDENT							
	Type or print name and title							
Paid	Print/Type preparer's name	Preparer's signature	Date	Check 🗙 if PTIN				
Preparei	WILLIAM BRIDGEMAN	WILLIAM BRIDGEMAN	08/19/2023	self-employed P00365429)			
Use Only		s EIN 75-2975261						
	Firm's address 2375 East Camel	oack Rd, Ste 500, Phoenix, A	AZ 85016 Phon	eno. (602)387-4938				
May the IRS discuss this return with the preparer shown above? See instructions								
	and Device the Ant Martha and the second	La la altra DAA		- 000/	(0.0.00)			

For Paperwork Reduction Act Notice, see the separate instructions. BAA

Form 99	0 (2022) Page 2
Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	The organization is an inter-denominational ministry uniting evangelical christian churches and leaders around the mission of equipping and
	training indigenous church planters, pastors and christian leaders.
2	Did the organization undertake any significant program services during the year which were not listed on the
2	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ _6,330,321. including grants of \$0.) (Revenue \$7,031,388.)
	GLOBAL TRAINING NETWORK HOLD PASTORS TRAINING CONFERENCES THROUGHTOUT THE WORLD
4b	(Code:) (Expanses \$ including grants of \$) (Beyonue \$)
40	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses6,330,321.

Form 99	0 (2022)		F	Page 3				
Part	V Checklist of Required Schedules							
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No				
	complete Schedule A	1 2	×					
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I							
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	3		×				
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		×				
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I							
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	6 7		×				
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		×				
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		×				
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		×				
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.							
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		×				
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×				
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> .	11c		×				
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		×				
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×				
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		×				
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×					
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×				
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		×				
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, for deviational deviations and expenses of more than \$10,000 from grantmaking,	14a		×				
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> .	14b		×				
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		×				
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i> .	16		×				
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		×				
18	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II							
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		×				
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		×				
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	20b						

Part	V Checklist of Required Schedules (continued)			—
		-	Yes	1
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23	×	
24a		24a	^	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		╀
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		T
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		t
5a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		t
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		Ī
6	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		
7	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		
B	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			I
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		t
с	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		Ī
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		t
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		
5a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		ł
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		1
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Ī
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		Ī
8	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	×	Ī
art	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	İ
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable.1a0Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable1b0	-		İ
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	×	

Form 99	0 (2022)		I	Page 5			
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax						
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 60						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	×	\vdash			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		×			
b 4a	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i> .	3b					
4a	a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?						
b	If "Yes," enter the name of the foreign country	4a		×			
D D	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		×			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		×			
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the						
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			_			
	gifts were not tax deductible?	6b		<u> </u>			
7	Organizations that may receive deductible contributions under section $170(c)$.						
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	-					
۰.	and services provided to the payor?	7a 7b		×			
b C	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7b		<u> </u>			
C	required to file Form 8282?	7c		×			
d	If "Yes," indicate the number of Forms 8282 filed during the year	10					
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		×			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		×			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the						
	sponsoring organization have excess business holdings at any time during the year?	8					
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u> </u>			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		 			
10	Section 501(c)(7) organizations. Enter:						
a h	Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b						
ь 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b Section 501(c)(12) organizations. Enter:						
a	Gross income from members or shareholders						
b	Gross income from other sources. (Do not net amounts due or paid to other sources						
	against amounts due or received from them.)						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.						
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		<u> </u>			
	Note: See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans						
-							
с 14а	Enter the amount of reserves on hand 13c Did the organization receive any payments for indoor tanning services during the tax year?	14a		×			
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		\vdash			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			<u> </u>			
-	excess parachute payment(s) during the year?	15		ĺ			
	If "Yes," see the instructions and file Form 4720, Schedule N.						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16					
	If "Yes," complete Form 4720, Schedule O.						
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities						
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17					
	If "Yes," complete Form 6069.						

Form 9	90 (2022)		F	Page 6		
Part	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule 0. Check if Schedule O contains a response or note to any line in this Part VI	See ir	nstruc	tions.		
Secti	ion A. Governing Body and Management					
			Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 7 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	-				
b 2	Enter the number of voting members included on line 1a, above, who are independent . 1b 5 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	×			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?					
4 5	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? .					
6 7a	Did the organization have members or stockholders?	6 7a		×		
b	stockholders, or persons other than the governing body?	7b		×		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:					
а	The governing body?	8a	×			
b 9	Each committee with authority to act on behalf of the governing body?	8b 9	×	×		
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C	ode.)			
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No X		

IUa	Did the organization have local chapters, branches, or anniates?	IUa		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		×
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on Schedule O how this was done</i> .	12c		×
13	Did the organization have a written whistleblower policy?	13	×	
14	Did the organization have a written document retention and destruction policy?	14	×	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	×	
b	Other officers or key employees of the organization	15b		×
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a				
	with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sacti	on C. Disclosure			

Jisciosure Section

- List the states with which a copy of this Form 990 is required to be filed ΑZ 17
- Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 - Own website Another's website X Upon request Other (explain on Schedule O)
- 19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records. JOSH KIENZLE, P O BOX 6507, PEORIA, AZ 85385 (623)217-3867

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average				eck more t s person is			Reportable	Reportable	Estimated amount
	hours	office	er and			or/trust		compensation	compensation	of other
	per week (list any	Individual trustee or director	Institutional trustee	Officer	Key employee	High emp	Former	from the organization (W-2/	from related organizations (W-2/	compensation from the
	hours for related	vidu lirec	ituti	cer	em	nest ploye	ner	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organization and related organizations
	organizations	tor al tr	onal		ploy	e on			1000 1120)	rolatod organizationo
	below dotted line)	uste	trus		ee	Ipen				
		e	tee			Highest compensated employee				
(1) PAUL MADSON	50.00									
PRESIDENT	0.00	×		×	×	×		180,758.	0.	73,000.
(2) BRUCE BEYLER	5.00									
SECRETARY/INDEPENDENT	0.00	×		×				0.	0.	0.
(3) MICHAEL TEMPLE	5.00									
CHAIRMAN	0.00	×		×				0.	0.	0.
(4) BRIAN MEE	5.00									
INDEPENDENT BOARD MEMBER	0.00	×		×				0.	0.	0.
(5) JOEL MADSON	50.00									
Executive Vice President	0.00	×		×	×			94,954.	0.	40,000.
(6) HAROLD HARRIS	5.00			×						
INDEPENDENT BOARD MEMBER	0.00	×		<u>^</u>				0.	0.	0.
(7) RON AMSTUTZ INDEPENDENT BOARD MEMBER	5.00	×		×				0.	0	0
(8)	0.00							0.	0.	0.
(9)										
(40)										
(10)		-								
(11)										
(12)		-								
(13)										
(1.4)				<u> </u>						
(14)										
	<u> </u>	ļ			L			1	<u> </u>	Earm QQ (2022)

Part VII Section A. Office	rs, Directors, Trustees,	Key	Em	ploy	yee	s, and	I Highest Comp	ensated Emplo	yees (contin	iued)
(A) Name and title	(B) Average hours per week	box,	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)		an Reportable e) compensation	Reportable Reportable compensation		(F) Estimated amo of other compensatio			
	(list any hours for related organization: below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee		// organizations (W-2/ 1099-MISC/ 1099-NEC)	fr organ	om the ization a organiza	and
(15)											
(16)											
(17)											
(18)											
(19)											
(20)											
(21)											
(22)											
(23)											
(24)											
(25)											
1b Subtotal			•	•		• •	275,712.	0.	1	.13,0)00.
d Total (add lines 1b and							275,712.	0.		13,0)00.
2 Total number of individua reportable compensation	als (including but not limite from the organization	d to th	iose	e list		above) 1	who received mo	ore than \$100,000	of		
	t any former officer, dir Yes," complete Schedule						ployee, or high		3	Yes	No X
4 For any individual listed organization and related	on line 1a, is the sum of re lorganizations greater th	eporta nan \$	ble 150,	com 000	npei)? <i>I</i> :	nsatior f "Yes	and other comp <i>" complete Sch</i>	ensation from the			
5 Did any person listed on	line 1a receive or accrue c he organization? <i>If "Yes,"</i>	ompe	nsa	tion	froi	m any	unrelated organiz	ation or individua	4	×	×
Section B. Independent Co	ntractors									I	

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	(A) Name and business address	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not limited to received more than \$100,000 of compensation from the organization		

Form 9		,								Page 9
Part	: VIII	Statement of Re								
		Check if Schedule	Осо	ntains a re	espor	ise or note to a	ny line in this Pa	art VIII		<u> </u>
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
<u>ທ</u> ິງ	1a	Federated campaig	ns .		1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b]			
Ωg	с	Fundraising events			1c					
fts, r A	d	Related organizatio	ns .		1d					
nila Dila	е	Government grants			1e					
Sin	f	All other contribution								
utic Ter		and similar amounts n			1f	7,031,388.	_			
dt D	g	Noncash contributi								
n dt		lines 1a-1f			1g					
Ωœ	h	Total. Add lines 1a-	-1f .				7,031,388.			
n						Business Code				
Program Service Revenue	2a									
ue ue	b									
n S ren	c									
jram Ser Revenue	d									
бõ.	e	AU U								
ā	f	All other program s								
	9 3	Total. Add lines 2a- Investment income								
	3	other similar amour					14 725	1/ 725	0	0.
	4	Income from investr					14,735.	14,735.	0.	0.
	4 5					•				
	5	Royalties	· ·	 (i) Rea		(ii) Personal				
	6a	Gross rents	6a	(1) 1104			-			
	b	Less: rental expenses	-				-			
	c	Rental income or (loss)					-			
	d	Net rental income of		 s)						
	7a	Gross amount from	<u> </u>	(i) Securi		(ii) Other				
		sales of assets					-			
		other than inventory	7a							
Ð	b	Less: cost or other basis								
nue		and sales expenses .	7b							
Other Reve	с	Gain or (loss)	7c				-			
г Н	d	Net gain or (loss)								
the	8a	Gross income fro	m fu	ndraising						
0		events (not including								
		of contributions re								
		1c). See Part IV, line			8a		-			
		Less: direct expens			8b					
		Net income or (loss			g eve	ents				
	9a	Gross income activities. See Part								
					9a		-			
		Less: direct expens			9b					
		Net income or (loss Gross sales of in				=				
	IVa	returns and allowar		ory, less	10a					
	h				10a					
	b c	Less: cost of goods Net income or (loss								
	U.		, 1011	Sales UI II		Business Code				
Miscellaneous Revenue	11a					Dusiness Coue				
scellaneo Revenue	b									
ella vei	c									
Sce Re	d	All other revenue								
Ξ	e	Total. Add lines 11	• •		• •					
	12	Total revenue. See				<u></u> .	7,046,123.	14,735.	0.	0.
								,	5.	Form 990 (2022)

Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX						
	ot include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising	
8b, 9k	<i>b, and 10b of Part VIII.</i> Grants and other assistance to domestic organizations		expenses	general expenses	expenses	
•	and domestic governments. See Part IV, line 21 .	0.	0.			
2	Grants and other assistance to domestic	0.	0.			
	individuals. See Part IV, line 22	0.	0.			
3	Grants and other assistance to foreign					
	organizations, foreign governments, and					
	foreign individuals. See Part IV, lines 15 and 16	0.	0.			
4	Benefits paid to or for members	0.	0.			
5	Compensation of current officers, directors,					
•	trustees, and key employees	632,232.	562,367.	31,953.	37,912.	
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and					
	persons described in section 4958(c)(3)(B)					
7			2 272 040	66 772	100 454	
7 8	Other salaries and wages Pension plan accruals and contributions (include	2,532,167.	2,272,940.	66,773.	192,454.	
-	section 401(k) and 403(b) employer contributions)					
9	Other employee benefits	1,389,887.	1,237,000.	69,494.	83,393.	
10	Payroll taxes	24,579.	21,875.	1,229.	1,475.	
11	Fees for services (nonemployees):					
а	Management					
b	Legal					
С	Accounting	14,410.	0.	14,410.	0.	
d	Lobbying					
е	Professional fundraising services. See Part IV, line 17					
f	Investment management fees					
g	(A), amount, list line 11g expenses on Schedule O.)					
12	Advertising and promotion					
13	Office expenses	40,062.	0.	40,062.	0.	
14	Information technology	10,002.	0.	10,002.	0.	
15	Royalties					
16	Occupancy					
17	Travel	961,999.	961,999.	0.	0.	
18	Payments of travel or entertainment expenses					
	for any federal, state, or local public officials					
19	Conferences, conventions, and meetings .					
20						
21	Payments to affiliates					
22	Depreciation, depletion, and amortization .					
23 24	Insurance					
24	above. (List miscellaneous expenses on line 24e. If					
	line 24e amount exceeds 10% of line 25, column					
	(A), amount, list line 24e expenses on Schedule O.)					
а	Insurance Medical and others	163,304.	163,304.	0.	0.	
b	BANK SERVICE CHARGES	0.	0.	0.	0.	
С	OTHERS	356,020.	289,290.	47,634.	19,096.	
d	Ministry	214,412.	214,412.	0.	0.	
е	All other expenses	607,134.	607,134.	0.	0.	
25	Total functional expenses. Add lines 1 through 24e	6,936,206.	6,330,321.	271,555.	334,330.	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs					
	from a combined educational campaign and					
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)					
	10.000 mg 001 00 2 (100 000 120)	REV 05/17/23 PRO			Eorm 990 (2022)	

Form 990 (2022)

	n 990 (2	,			Page 11
Ρ	art X				
		Check if Schedule O contains a response or note to any line in this Pa	tX		<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	3,440,776.	1	3,555,807.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	5,114.	3	0.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
	~	controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)			
	_			6	
Assets	7	Notes and loans receivable, net		7	
Ass	8	Inventories for sale or use		8 9	
4	9 10a	Prepaid expenses and deferred charges		9	
	IVa	basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments-publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	3,445,890.	16	3,555,807.
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
ies	22	Loans and other payables to any current or former officer, director,			
jį		trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons			
Liabilities	00			22	
-	23 24	Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties		23 24	
	24 25	Other liabilities (including federal income tax, payables to related third		24	
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25		26	
ŝ	-	Organizations that follow FASB ASC 958, check here 🔀			
JCe		and complete lines 27, 28, 32, and 33.			
alaı	27	Net assets without donor restrictions	3,445,890.	27	3,555,807.
ä	28	Net assets with donor restrictions		28	
ŭ		Organizations that do not follow FASB ASC 958, check here \Box			
Net Assets or Fund Balances		and complete lines 29 through 33.			
s S	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds .	2 445 000	31	2 555 225
Vet	32	Total net assets or fund balances	3,445,890.	32	3,555,807.
	33	Total liabilities and net assets/fund balances	3,445,890.	33	3,555,807.

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Form **990** (2022)

orm 9	90 (2022)				Pa	ge 12
Par	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI			<u> </u>		X
1	Total revenue (must equal Part VIII, column (A), line 12)	1		7,0	46,1	23.
2	Total expenses (must equal Part IX, column (A), line 25)	2		6,9	36,2	06.
3	Revenue less expenses. Subtract line 2 from line 1	3		1	09,9	17.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		3,4	45,8	90.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
0	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		3,5	55,8	07.
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: 🗌 Cash 🛛 Accrual 🗌 Other		[
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain	on			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. [2a	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were co					
	reviewed on a separate basis, consolidated basis, or both:	•				
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		. 1	2b	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were auc	lited o	na			
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersiah	nt of	_		
•	the audit, review, or compilation of its financial statements and selection of an independent account			2c	×	
	If the organization changed either its oversight process or selection process during the tax year, e			20	~	
	Schedule O.	, pian				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	orth in	the			
Ja	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		×
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not un			Ja		
D.	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such			Зb		
		aduno	•		000	
	REV 05/17/23 PRO			Forn	n 990	(202)

SCHE	DULE	ΕA
(Form	990)	

(E) Total

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasury	,
Internal Revenue Service	
Internal nevenue Service	

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022
Open to Public Inspection

Name	ame of the organization Employer identification number							
-	LOBAL TRAINING NETWORK, INC. 68-0586399 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.							
Par			-	-			ons.	
The c	The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)							
1								
2	A school described in section			-	-			
3	A hospital or a cooperative ho							
4	A medical research organization hospital's name, city, and state	•	onjunction with a hosp	oital desc	ribed in s	ection 170(b)(1)(A)(III). Enter the	
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)							
6 7								
8	A community trust described i	n section 170(b)	(1)(A)(vi). (Complete I	Part II.)				
9	An agricultural research organ or university or a non-land-gra university:							
10	An organization that normally receipts from activities related support from gross investmen acquired by the organization a	to its exempt fur t income and uni	nctions, subject to ce related business taxal	rtain exce ble incom	eptions; a le (less se	nd (2) no more than ection 511 tax) from	33 ¹ / ₃ % of its	
11	An organization organized and	l operated exclus	sively to test for public	c safety. S	See secti	on 509(a)(4).		
12	$\hfill\square$ An organization organized and							
	one or more publicly supported the box on lines 12a through 12	0						
а	Type I. A supporting organ	ization operated	, supervised, or contr	olled by i	ts suppoi	rted organization(s).	typically by giving	
	the supported organization supporting organization. Y	n(s) the power to	regularly appoint or e	lect a ma	jority of t			
b	Type II. A supporting orga	nization supervis	ed or controlled in co	nnection	with its s	upported organizati	on(s), by having	
	control or management of organization(s). You must	the supporting o	rganization vested in	the same				
с	Type III functionally integ its supported organization						ally integrated with,	
d	Type III non-functionally	i ntegrated. A su	pporting organization	operated	l in conne	ection with its suppo	orted organization(s)	
	that is not functionally inte requirement (see instruction	grated. The orga	nization generally mus	st satisfy	a distribu	ition requirement an		
е	\Box Check this box if the organ						e II, Type III	
	functionally integrated, or		tionally integrated sup	oporting o	organizati	on.		
f	Enter the number of supported							
g	Provide the following informatio		j					
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	rganization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
				Yes	No			
(A)								
(B)								
(C)								
(D)								

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Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						30,763,410.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf					,,	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	5,115,669.	5,512,758.	6,478,042.	6,625,553.	7,031,388.	30,763,410.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						30,763,410.
	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	5,115,669.	5,512,758.	6,4/8,042.	6,625,553.	7,031,388.	30,763,410.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources					14,735.	14,735.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						30,778,145.
12	Gross receipts from related activities, etc					12	
13	First 5 years. If the Form 990 is for the organization, check this box and stop he		s first, second		or fifth tax ye	ear as a sectio	on 501(c)(3)
Secti	on C. Computation of Public Suppor						· · · · <u> </u>
14	Public support percentage for 2022 (line	v		11. column (f))		14	99.95%
15	Public support percentage from 2021 Scl					15	100 %
16a	331/3% support test-2022. If the organ					3 ¹ /3% or more,	check this
	box and stop here . The organization qua	llifies as a publ	icly supported	organization			· · · · 🗙
b	33 ¹ / ₃ % support test — 2021. If the organities box and stop here . The organization	qualifies as a	publicly suppo	orted organizat	ion		· · · · 🗆
17a	10%-facts-and-circumstances test-2 10% or more, and if the organization metar VI how the organization meets the organization	neets the facts facts	-and-circumst umstances tes	ances test, ch st. The organiz	eck this box a zation qualifies	and stop here as a publicly	. Explain in supported
b	10%-facts-and-circumstances test-2 15 is 10% or more, and if the organization in Part VI how the organization meets the organization	on meets the fa e facts-and-cir	acts-and-circu cumstances te	mstances test, est. The organ	, check this bo ization qualifie	x and stop he s as a publicly	ere. Explain supported
18	Private foundation. If the organization						
	instructions				· · · · ·		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						_
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
-	,						
с 8	Add lines 7a and 7b						
0	line 6.)						
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	(a) 2010	(b) 2019	(0) 2020	(u) 2021	(e) 2022	
10a	Gross income from interest, dividends,						
iva	payments received on securities loans, rents,						
	royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
-	section 511 taxes) from businesses						
	acquired after June 30, 1975						
с	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	-			-		
	organization, check this box and stop he						
	on C. Computation of Public Suppor						
15	Public support percentage for 2022 (line					15	%
<u>16</u>	Public support percentage from 2021 Scl					16	%
	on D. Computation of Investment In		-	by line 12 colu	imp (f))	17	0/
17 18	Investment income percentage for 2022 (Investment income percentage from 202			-		17	<u>%</u>
18 19a	33 ¹ / ₃ % support tests – 2022. If the organ					-	
198	17 is not more than $33^{1/3}$ %, check this box						
b	33 ¹ / ₃ % support tests – 2021. If the organiz	-	-	-		-	
D.	line 18 is not more than $33^{1}/_{3}$ %, check this						
20	Private foundation. If the organization di	-	-	-			
		a not oncon u	237 31 110 14	,, 51 100, 1		a. 14 000 1100	

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

10b

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part **VI** how providing such benefit carried out the purposes of the supported organization(s) that operated. supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

2a

2b

3a

3b

Yes No

Yes No

1

2

1

Yes No

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			tions A through E.
Sect	ion A—Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
	Ob a la have if the expression is the expression is first as a new function.			

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

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Schedule A (Form 990) 2022

Schedu	le A (Form 990) 2022			Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued)	1
Sect	ion D—Distributions			Current Year
1	Amounts paid to supported organizations to accomplish of	exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	empt purposes of suppo	rted 2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations 3	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in Part	VI) 5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	ponsive 8	
9	Distributable amount for 2022 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	D
Sect	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
_1	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required – <i>explain in Part VI</i>). See instructions.			
3	Excess distributions carryover, if any, to 2022			
а	From 2017			
b	From 2018			
С	From 2019			
d	From 2020			
е	From 2021			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2022 distributable amount			
i	Carryover from 2017 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> Part VI . See instructions.			
7	Excess distributions carryover to 2023. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2018			
b	Excess from 2019			
С	Excess from 2020			
d	Excess from 2021			
е	Excess from 2022			

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Schedule A (Form 990) 2022

Daut V/I	
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A (Form 990) 2022